



United Nations Economic Commission for Africa (UNECA)

**COUNTRY QUESTIONNAIRE FOR THE FIFTEENTH-YEAR REVIEW
AND APPRAISAL OF THE IMPLEMENTATION OF THE BEIJING
PLATFORM OF ACTION (BPFA+ 15)**

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INTRODUCTION

Country Questionnaire for the Fifteenth-Year Review and Appraisal of the Implementation of the Beijing Platform for Action (BPFA) +15

The adoption of the Beijing Platform for Action (BPFA) in 1995 ushered in a new era in terms of addressing women's empowerment and advancement. The inception of this Platform carried with it, a call for Governments to accelerate their efforts towards addressing gender inequality. In 2004, and in line with the BPFA, African member States reiterated their commitment to the provisions of the Platform and to gender equality in general. African member States committed themselves to addressing challenges as identified in the *Synthesis of the national progress reports on the implementation of the Dakar and Beijing Platforms for Action* (2004). The current review will therefore cover the extent to which countries have scaled up efforts, post the 7th African Regional Conference on Women (Beijing+ 10).

The United Nations (UN) General Assembly has mandated the UN Regional Commissions, including the UN Economic Commission for Africa (ECA), to follow-up the implementation of the BPFA. At the recent meeting of the Committee on Women and Development (CWD), the process for the African review of the implementation of the Platform was presented to member States. This process was adopted with amendments during the CWD session in August 2008.

The process for the African review will be carried out by a number of stakeholders including the AU and UN Agencies. To ensure that a comprehensive review is undertaken, this questionnaire seeks to solicit information on the status of implementation of policies, programmes and legislation in the area of women's empowerment and advancement in your country. It will be appreciated if this questionnaire could be filled in a collaborative way and in consultation with all stakeholders involved in the implementation of activities related to the empowerment and advancement of women in your country. The national gender machinery is expected to coordinate the completion of this questionnaire and also provide documents supporting information provided.

The completed questionnaires will be analysed and summarized by ECA and the results will be published in the *synthesis report* of the regional report on Beijing+ 15. The report will form part of Africa's contribution to the global review and appraisal of the Beijing +15.

The ECA Executive Secretary would therefore appreciate it if you could submit the completed questionnaire to ECA through the REC and ECA Sub-Regional Office in your region, for onward transmission to:

**The OIC
African Centre for Gender and Social Development
Economic Commission for Africa
P.O. Box 3001
Addis Ababa, Ethiopia
Fax: 251 11 551 2785/ 4416**

Soft copies in MS Word format should also be emailed to the following address:

eleteane@uneca.org

The deadline for the submission of the report is **31 March 2009**

Thank you in advance for your keen collaboration.

ACRONYMS

ACHPR	African Charter on Human and People's Rights
AIDS	Acquired Immune Deficiency Syndrome
AU	African Union
BPFA	Beijing Platform for Action
CEDAW	Convention on the Elimination of all forms of Discrimination Against Women
CWD	Committee on Women and Development
ECA	Economic Commission for Africa
GBV	Gender Based Violence
HIV	Human Immunodeficiency Virus
HR	Human Rights
ICPD	International Conference on Population and Development (<i>held in Cairo Egypt in 1994</i>)
ICTs	Information Communication Technologies
ILO	International Labour Organisation
MDGs	Millennium Development Goals
NDS	National Development Strategy
NGP	National Gender Policy
NDP	National Development Plan
NEPAD	New Partnership for Africa's Development
PRSP	Poverty Reduction Strategy Paper
SDGEA	Solemn Declaration on Gender Equality in Africa
STI	Sexually Transmitted Infections
UN	United Nations
UNSC	United Nations Security Council
VAW	Violence Against Women

PART 1: Enabling Environment

Preamble: In this section, countries assess the degree to which there is an enabling environment at country level for supporting effective implementation of the Beijing Platform of Action. This appraisal focuses on the following aspects of the creation of such an enabling environment for the implementation of the BPFA:

- a) Institutional Arrangements
- b) Commitment to CEDAW
- c) Commitment to continental level gender equality protocols
- d) Commitment to sub-regional level gender equality protocols
- e) Adoption of a national gender policy
- f) Emerging issues for Africa
- g) Integration of gender equality principles into national development strategies (NDS) and Poverty Reduction Strategy Papers (PRSP)

a) Institutional Arrangements for Gender Equality, Equity and Empowerment of Women

- 1.1** Have any institutional arrangements been put in place for promoting Gender Equality, Equity and Empowerment of Women in line with the strategic objectives for the BPFA, and recommendation from reviews of the BPFA. Yes No

If yes, please list the various institutional arrangements and mechanisms:

Institutional Arrangement	Year of Establishment	Function(s)
Ministry of Community Development, Gender +Children	1990	National Machinery to spearhead gender development and the advancement of women in the country
Gender Focal Points	2002	Mainstream gender in Policies strategies and programmes

- 1.2** What are the major constraints that prevent the National Gender Machineries from being effective?
Inadequate funds, shortage of Human Resource, Inadequate skills in the use of Information Communication and Technology (ICT).

b) Commitment to CEDAW

- 1.3** What additional work has been done on CEDAW since the 2004 evaluation? What are the lessons learnt?

- The Government presented the 4th 5th and 6th CEDAW report before CEDAW Committee on 11th July, 2008.
- Lessons learnt are that there is need to intensify efforts to eliminate all forms of violence against women and children. We are currently working on CEDAW indicators to monitor implementation.

- 1.4** Has the Government ratified the Additional Protocol to CEDAW?

- a. Ratified? Yes Year of ratification [_____] No It is in the process of being ratified.

c) Commitment to Continental Level Gender Equality Protocols

1.5 Indicate actions taken to implement the following continental level policy/strategy/framework in your country:

AU Solemn Declaration on Gender Equality in Africa [2004] ^{Year} The initial report is being prepared for submission to AU. However issues are reported through Country Statements.

1.1. Frequency of reporting: Always Sometimes Never

1. *The African Women's Protocol* [2006]

2.1. Frequency of reporting: Always Sometimes Never Reporting is done Through government statement

d) Commitment to Relevant Sub-regional Level Policies and strategies

1.6 State the relevant sub-regional level policy or strategy and actions taken at country level

Instrument	Action taken at country level
International Conference in Great the Lakes Regions	It was ratified and entered into force on June 21 st June, 2008
SADC Protocol On Gender Development	Is in the process of being ratified

e) **Adoption of a National Gender Policy**

1.7 Has the Government developed a national gender policy or reviewed an existing one to conform to the BPFA+10 Recommendations?

(a) Developed Yes Year of adoption [2000] No

The Policy has not been reviewed yet, although there are plans to review. Specific issues on BPFA +10 are mainstreamed in government ministries and other stakeholders. Policies of Education Sector, Health, Labour and Youth are engendered.

f) **Emerging Issues for Africa**

1.8 Has your Government adopted Gender Responsive Budgeting as a mechanism?

Yes Year of adoption [2006] No

1.9 What are the lessons learnt in formulating, implementing and monitoring the National Gender Policy?

- The government has strengthened the knowledge base for effective policy responses.
- The government is also preparing guidelines for harmonizing CEDAW and National indicators.

g) **Integration of Gender Equality Principles in the NDS/ PRSP**

1.10 Has the Government formulated a National Development Strategy (NDS) / PRSP?

NDS: Yes Year [2002] National Strategy for Gender Development. No
 PRSP: Yes Year [2005] National Strategy for Growth and Reduction of Poverty No

If Yes, please indicate which of the following areas articulated in the NDS and budgeted for in the national programme of activities? (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

BPFA 12 Critical Areas of Concern	Gender Issues Articulated In the NDS/ PRSP	Gender Issues Budgeted for in the NDP
	Yes	Yes
1. Women and Poverty	√	√
2. Women in the Economy	√	<input type="checkbox"/>
3. Education and training for women	√	√
4. Women and health	<input type="checkbox"/>	<input type="checkbox"/>
5. Violence Against Women	√	<input type="checkbox"/>
6. Women in Conflict Situations	<input type="checkbox"/>	<input type="checkbox"/>
7. Women in Power and Decision Making	√	√
8. Human rights of women	√	<input type="checkbox"/>
9. Women in the media	√	<input type="checkbox"/>
10. Women and the environment	√	<input type="checkbox"/>
11. The Girl Child	√	√
12. HIV/AIDS		
Emerging Issues for Africa		
Financing for Gender Equality	√	<input type="checkbox"/> To have specific budget line.

13. Other (Specify)

The launch of a campaign to eradicate violence against women, the elderly and the killing of albino.

1.12 Please rate availability of the following statistics and data in your country?

Very effective	Good	Average	Poor	Ineffective
1	2	3	4	5

Availability of gender statistics in following areas	Response				
	1	2	3	4	5
Sex disaggregate data on social issues (education, health)	√	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex disaggregate data on economic issues (production, income, trade, employment, etc.) Employment	<input type="checkbox"/>	√	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex disaggregate data on environmental issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex disaggregate data on Time-Use	<input type="checkbox"/>	√	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Statistics on GBV/Violence Against Women	<input type="checkbox"/>	<input type="checkbox"/>	√	<input type="checkbox"/>	<input type="checkbox"/>
Statistics for women in decision-making positions (cabinet, parliament, etc.)	√	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

1.13 How effective is the dissemination strategy of Gender Statistics in your country?

Very effective	Good	Average	Poor	Ineffective
1	2	3	4	5

1.13.1 Does it involve use of ICT? Yes No

Please elaborate:

Compiling data, co-ordination especially with Ministry of Health (HIV/AIDS). Ministry of Education (enrolment, attendance, record keeping) Ministry of Community Development Gender and children – data (Gender Focal Points, Public Service Management (Data on women in political and decision making)

PART 2: Review of the 12 Critical Areas of Concern and other Emerging Issues

Preamble: Part 2, provides a set of guiding questions that can be used to assess a country’s performance against expected actions to be taken by governments as stipulated in the BPFA for 1995. All the 12 critical areas of concern are covered. Countries will also review their performance against cross cutting and emerging issues for the BPFA for Africa.

Section 1: Women and Poverty

a) Measures taken by government empower women and reduce poverty

2.1.1 Indicate actions taken by your government through review of macro policies, development of new legal framework and other socio-economic measures and strategies all aimed at empowering women and reducing their level of poverty. (Tick the box for which the answer is ‘Yes’ or leave box unchecked if answer is ‘No’)

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Reallocation of public spending in favour of programmes and projects aimed at empowering women	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Revolving Loan Women Fund. Women Development Fund. 	<ul style="list-style-type: none"> From 2005 to date income generating activities have been established in districts through SACCOS. Exports products produced.
Design social protection tools (gender-sensitive safety nets in favour of women and girls)	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Establishment of market places. We are in the process of establishing a Women’s Bank To enable women to secure loans and business set ups. 	<ul style="list-style-type: none"> Export products produced.
Provision of services (training, legal services, credit) to women to enable them to start up businesses.	Yes <input type="checkbox"/>	<ul style="list-style-type: none"> Training for women entrepreneurship skills and public servants with disabilities to pursue Masters’s Programme 	<ul style="list-style-type: none"> More women in micro and small enterprise access credit through Savings and Credit Schemes. More than 200 women have graduated with MA degrees.

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.1.2 For the critical area of Concern “Women and Poverty”, please indicate if any of these issues were addressed in efforts to empower women and reduce poverty. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective Result Based Management mechanism	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs for women and poverty	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Food security	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality to reduce poverty	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

If you have responded “yes” to any of the questions above, please elaborate:

The Government in collaboration with development partners and non-government organizations continued to build capacities for women in small and medium enterprises in order to improve their skills.

Section 2: Education and training for women

a) Measures taken by government for education and training of women

2.2.1 Indicate actions taken by your government to ensure education and training of women. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Elimination of barriers that hinder boys and girls' access to education	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Reduction of school fees in primary school. Reduction of fees for government secondary school from Tshs. 40,000 – 20,000. 	The rise of number of enrolment of girls in both primary and secondary schools
Measures to increase tertiary enrolment and retention of women and girls, especially in sciences, mathematics and technology-related disciplines	Yes <input checked="" type="checkbox"/>	Building Hostels for girls in day secondary schools.	Increase Number of girls in science subjects from 24.27 percent in 2005 to 26.40 percent in 2007.
Eliminate gender gap in basic functional literacy	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Science clubs Enforcement of by-laws and regulations. 	Ratio of enrolment 49.3:49.7
Support and develop gender studies and research	Yes <input type="checkbox"/>	Increase and encourage women in public service to Masters Programme/Science subject.	33 Women in public service were trained in education and research.
Eliminate gender disparities in all areas of tertiary education by 2015	Yes <input checked="" type="checkbox"/>	Implementation of the National Gender Strategy (2005)	Number of women in public service leadership positions increased.
Measure to eliminate barriers to schooling of pregnant adolescents	Yes <input type="checkbox"/>		

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.2.2 For the critical area of Concern “Education and training of women”, please indicate if any of these issues were address in efforts to empower women and reduce poverty. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective policy development and implementation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs for women and education	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Addressed food security issues	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality education and training of women	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

If you have responded “yes” to the question above, please elaborate:

Various policies have been reviewed to incorporate, actions on gender issues, empowerment of women and ending violence. Lessons drawn are that sensitization programme on gender issues are on going in all government institutions. Monitoring tools have been developed and are in use.

Section 3: Women and health

a) Measures taken by government for women and health

2.3.1 Indicate actions taken by your government to ensure quality health services for women (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Implementation of the ICPD Programme of Action and the Copenhagen Declaration	Yes ✓	The Government established a National Coordination Committee	Expansion of social services e.g. health, education, water and sanitation. budgets focus on poverty reduction.
Design and implement and monitor gender-sensitive health programmes, including affordable sexual and reproductive health care services and education for women and girls, and increase resources for women's health	Yes ✓	Periodic Health facility and community survey	Strengthened public awareness (2004-2005 DHS)
Reduce maternal morbidity and mortality, deal with health impacts of unsafe abortions, ensure that girls have continuing access to necessary health and nutrition information and services, and address harmful traditional practices that harm women and girls' health including female genital mutilation	Yes ✓	<ul style="list-style-type: none"> • Policy Implementation (RCH service) • Supportive supervisions of RCH by central level • Provisions of • RCH Interventions 	TOT for life saving skills conducted (April-June 2008)
Support interventions to curb the spread of malaria, cardiovascular diseases, STIs and fistula, cancer that affect women, including provision of free and subsidized reproductive health care services	Yes ✓	<ul style="list-style-type: none"> -National Malaria Medium Term Strategic Plan in place. -Conducted knowledge altitude and practice survey 	Improve malaria case Management (2002-2009)
Medical school curriculum includes gender-sensitive mandatory courses.	Yes ✓	4 Vocational Training Centre were provided with Technical and Training material	Basic needs of vulnerable groups in institutional and community care were provided

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.3.2 For the critical area of Concern "Women and Health", please indicate if any of these issues were addressed in efforts to ensure quality health for women. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Monitoring and evaluation tools and mechanisms in place	Yes ✓	No <input type="checkbox"/>
Involvement of men and boys	Yes ✓	No <input type="checkbox"/>
Capacity Building	Yes ✓	No <input type="checkbox"/>
Gender and ICTs for women and health	Yes ✓	No <input type="checkbox"/>
Addressed food security issues	Yes ✓	No <input type="checkbox"/>
Financing gender equality for women's health	Yes ✓	No <input type="checkbox"/>
Provision of support for elderly women	Yes ✓	No <input type="checkbox"/>
Provision of support for HIV/AIDS affected girls	Yes ✓	No <input type="checkbox"/>

If you have responded "yes" to any of the questions above, please elaborate:

Involvement of men and boys to ensure quality health for women is an essential issues on addressing the reduction mobility among men, women, adolescents and children resulting from reproductive and child health problems by provisions of RCH interventions.

Section 4: HIV/AIDS and its Gender Implications

a) National Institutional and Policy Framework

2.4.1 Has the Government put in place the institutional framework to address HIV/AIDS or adopted any recent strategies or measures including changes in legislation to address HIV/AIDS concerns?

Yes ✓

No

If yes, please indicate as follows:

- | | Yes | No |
|---|--------------------------|--------------------------|
| 1. Existence of an engendered national HIV/AIDS policy | ✓ | <input type="checkbox"/> |
| 2. Engendered service delivery guidelines and standards | ✓ | <input type="checkbox"/> |
| 3. Availability of adequate human resources | ✓ | <input type="checkbox"/> |
| 4. Others (please specify): | <input type="checkbox"/> | <input type="checkbox"/> |

The HIV/AIDS acts was issued in 2008 for implementation.

Guidelines to support public servants living with HIV/AIDS were developed and issued in 2007 for implementation. Monitoring of the instrument have started

2.4.2 Has your government established, enforced and monitored strict legal frameworks to address the vulnerability of girls and women

Yes ✓

No

If Yes give details

The HIV/AIDS Control and Prevention Act 2008 is in place.

b) HIV/AIDS Prevention and Treatment Strategy

2.4.3 Has the Government adopted any recent measures and strategies including changes in legislation as part of the country's HIV/AIDS prevention and treatment strategy?

HIV Prevention and Treatment Strategies	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Brief Description of Concrete Results Achieved and when (year)
Counselling and voluntary testing	Yes <input checked="" type="checkbox"/>	Establishment of VCT centres	The process is on going
Male and female condom availability and use	Yes <input checked="" type="checkbox"/> for men only	Ensuring conditions of standard quality	The process is on going
Targeted intervention to women and other vulnerable groups	Yes <input checked="" type="checkbox"/>	Public education and programmes in place	The process is on going
Prevention of mother to child transmission	Yes <input checked="" type="checkbox"/>	PMTCT in place	The process is on going
Provision of antiretroviral therapy	Yes <input checked="" type="checkbox"/>	ARVs provided	Process
Behaviour change communication	Yes <input checked="" type="checkbox"/>	IEC in Place	Media TV, RADIO Etc
Medical, psychological and social care to HIV/AIDS victims	Yes <input checked="" type="checkbox"/>	HIV Counsellor	
Home based care	Yes <input type="checkbox"/>	Community sensitization in place.	The process is on going
Other (please specify)	Yes <input checked="" type="checkbox"/>	Work place	Establishment of (26) focal centres at all government offices

Section 5: Violence Against Women

a) Measures taken by government for elimination of violence against women

2.5.1 Indicate actions taken by your government to ensure elimination of violence against women (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Legal sanctions for violence against women	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> The Sexual Offences (Special Provisions) Act of 1998 (SOSPA) enactment. National Plan of Action for elimination of violence. Enactment of special sexual provisions. 	<ul style="list-style-type: none"> Protection form female abuse and Female Genital Mutilation (FGM). Awareness creation among the public.
Enacted or reinforced country legislation to punish offenders and support women subjected to violence with justice and legal services	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> Sexual Offences Special Provision Act enacted in 1998. Implementation of Village Land Act of 1999. 	FGM cases reduced from 18 percent (1996) to 15 percent (2005)
Mainstreamed gender perspectives in all policies and laws related to VAW	Yes <input checked="" type="checkbox"/>	There is a National Plan of Action to combat violence – 2001 -2015	Reduction in FGM
Women with disabilities have access to information on services for violence against women	Yes <input checked="" type="checkbox"/>	A Policy of disability is in place.	Improved services to people with disabilities.
Provide well funded shelters and relief support for girl and women	Yes <input checked="" type="checkbox"/>	Plans are underway to establish more.	Currently we have one in place.
Promote research, collect data and compile statistics on domestic violence	Yes <input checked="" type="checkbox"/>		Plans are underway for a National Survey on violence
Measures aimed at preventing sex tourism and trafficking	Yes <input checked="" type="checkbox"/>	Enactment of trafficking Anti Trafficking Person Act of 2008.	Will reduce issues of trafficking.
Encourage the media to examine the impact of gender role stereotyping including those encouraged by commercial advertising.	Yes <input checked="" type="checkbox"/>	Dissemination of information through the media, and interviews.	Reports of violence are taken seriously by law enforcers and the communities.

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.5.2 For the critical area of Concern “Violence Against Women”, please indicate if any of these issues were addressed in efforts to ensure elimination of violence against women. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective policy development and implementation	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality for violence against women	Yes <input type="checkbox"/>	No <input type="checkbox"/>

If you have responded “yes” to any of the questions above, please elaborate:

The Government has enacted the Sexual Offences (Special Provisions) Act of 1998 (SOSPA) to deal with acts of violence against women and children. Also the Government developed A National Plan of Action 2001 – 2015 to eradicate violence against women and children. More over we have a task force in place to follow up issues on violence, and the government is in the process to formulate a National Committee to deal with violence against women, children and albino.

Section 6: Women and Armed Conflict

a) Measures taken by government for protection of women in armed conflict situations: Emelang

2.6.1 Indicate actions taken by your government to ensure elimination of violence against women (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Women's voices in conflict prevention are heard and they are meaningfully involved in peace processes, including in the planning, design, implementation, monitoring and evaluation of refugee projects	Yes <input type="checkbox"/>	Plans are under way to have an action plan to identify issues stated.	More women in conflict prevention will be involved in peace processes.
Train women in conflict resolution, reconciliation and tolerance	Yes <input type="checkbox"/>	Plans are under way to have an action plan to identify issues stated.	
Integration of a gender perspective in the resolution of armed and other forms of conflict	Yes <input type="checkbox"/>	Plans are under way to have an action plan to identify issues stated.	
Investigate and punish policy, security and armed forces involved in acts of VAW	Yes <input type="checkbox"/>	The Government has employed lawyers to make follow up in the field.	Compilation of observations in progress with a view of having an Action Plan.
Protect the safety and integrity of women refugees	Yes <input type="checkbox"/>	UNCHR Country Programme	-do-
Train military officials on the human rights of women and measures to assist women refugees deal with the trauma of rape and rejection	Yes <input type="checkbox"/>	UNCHR Country Programme and Ministry of Home Affairs	-do-
Implement provisions of UNSC Resolution 1325	Yes <input type="checkbox"/>		
Implement provisions of the AU Protocol on Women's Rights	Yes <input type="checkbox"/>	Commission of Human Rights is in place and has a gender desk	40 districts out of 137 have been attended.
Ratified and domesticated international Conventions and Protocols	Yes <input type="checkbox"/>	<ul style="list-style-type: none"> • Protocol on Sexual Violence against Women and Children in the Great Lakes Region • Ratified CEDAW. • Ratified Protocol to the African Charter on Human and Peoples Rights on the Rights of Women in Africa 	The government disseminated these protocols to all stakeholders.

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.6.2 For the critical area of Concern "Women in armed conflict", please indicate if any of these issues were address in efforts to protect women in armed conflict. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs for women in armed conflict situations	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Addressed food security issues	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality for women in armed conflict	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

If you have responded "yes" to any of the questions above, please elaborate:

The Government in collaboration with UNHCR have employed lawyers and posted in the field to make a follow-up on cases and incidences of Refugee women and children involving sexual and Gender Based Violence.

Section 7: Women and the Economy

a) Measures taken by government for women and economy

2.7.1 Indicate actions taken by your government to ensure full participation of women in the economy. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Adopt and enact laws that guarantee equal access to employment opportunities and social protection benefits.	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> National Employment and Labour Relations Act 2004. Review of Public Service Act 2002. 	<ul style="list-style-type: none"> Non discriminatory Law enacted on labour and employment. Gender responsive Employment Policy in place.
Ensure equal access to capital and trade opportunities.	Yes <input checked="" type="checkbox"/>	The National Employment Policy 2008	Growth in Small and Medium Enterprises (SMEs) and creation of employment.
Build capacity in gender-sensitive economic analysis.	Yes <input checked="" type="checkbox"/>	Incorporate gender sensitive economic analysis in budgetary plans	The GDP Growth rate has increased to an average of 7 percent per year.
Ratified and domesticated International Conventions that guarantee the participation of women in the economy	YES <input checked="" type="checkbox"/>	ILO Conventions, CEDAW, Beijing Platform for Action	<ul style="list-style-type: none"> More women participation in small and medium enterprises. Participation in trade Fairs more than 2,000 women have participated since 2005.

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.7.2 For the critical area of Concern "Women and the Economy", please indicate if any of these issues were address in efforts to ensure equal participation of women in the economy. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective policy development and implementation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs for women and the economy	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Addressed food security issues	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality for women and the economy	Yes <input type="checkbox"/>	No <input type="checkbox"/>

If you have responded "yes" to any of the questions above, please elaborate:

- (1) National Employment Policy 2008 is in place..
- (2) Labour force surveys covering sectors aggregated data is in place.

Section 8: Women, governance, power and decision making

a) Measures taken by government on women governance, power and decision-making

2.8.1 Indicate actions taken by your government to ensure meaningful participation and involvement of women in power and decision-making. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Encourage and promote stronger representation of women in political and diplomatic circles	Yes <input type="checkbox"/>	Gender training to build their capacities.	Number of Women in participation has increased from 22 percent in 2004 to 30.4 in 2008.
Encourage greater involvement of women, in particular indigenous women, in decision-making processes	Yes <input type="checkbox"/>	Strategy to involve more women in decision making positions has been developed	Number of women has increased from 17 percent to 22.5 in 2004 to 30.4 in 2008.
Support research to help identify adequate ways and means to politically empower women		Various research related to women issues are on going e.g. REPOA and other supported by higher learning institutions and AIDOS from MCDGC.	There is positive response from women and men to support researchers

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.8.2 For the critical area of Concern "Women in power and decision making", please indicate if any of these issues were address in efforts to ensure equal participation of women in power and decision-making. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Institutional mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Effective policy development and implementation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs for women	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Food security issues	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Yes <input checked="" type="checkbox"/>	

If you have responded “yes” to any of the questions above, please elaborate:

- Establishment of the Ministry of Community Development, Gender and Children.
- The Government is committed to implement policies on gender and the advancement of women. Monitoring and evaluation have been done and where there is a gap, measures are taken to address them.

Data have been disaggregated; however, more is to be done, to ensure disaggregated data is always available.

- Capacity for women in the public service has been given priority. More women are pursuing University studies.
Women are sponsored to undertake Masters Programme and/ promoted to a higher level.
- Various training is undertaken to the lower level cadre. These include secretaries and office supervisors to enable them use computers and enhance their skills.

Section 9: Human rights of women

a) Measures taken by government for human rights of women

2.9.1 Indicate actions taken by your government to protect human rights of women. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Report on schedule to the Committee on CEDAW	Yes <input checked="" type="checkbox"/>	4 th , 5 th and 6 th country report	
Publicise information on national, regional and international mechanisms for seeking redress of HR abuse	Yes <input checked="" type="checkbox"/>	Campaign of Say No to Violence against Women.	Signatures sent to the UN.
Embody the principle of the equality of men and women in country legislation and strengthen development of programmes to protect the human rights of women	Yes <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> • Labour Employment and Relations Act 2004. • Public Service Act. • Constitution of the United Republic of Tanzania • CEDAW. 	Dissemination of information to all 21 regions of Tanzania.
Translate to user friendly language information relating to the equal status of women including relevant protocols	Yes <input checked="" type="checkbox"/>	5,000 copies have been disseminated.	Awareness rising among women and men has increased.
Ratified and domesticated International and African Conventions and Protocols that guarantee the human rights of women	Yes <input checked="" type="checkbox"/>	Dissemination country wide is taking place in various forums	Awareness raising among women and men for their rights

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.9.2 For the critical area of Concern “Human rights of women”, please indicate if any of these issues were address in efforts to protect human rights of women in decision-making. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Food security issues	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality	Yes <input type="checkbox"/>	No <input type="checkbox"/>

If you have responded “yes” to any of the questions above, please elaborate:

Monitoring and evaluation is undertaken to oversee that recruitment, promotion and training are done properly to avoid discrimination between men and women.

Section 10: Women in media

a) Measures taken by government for human rights of women

2.10.1 Indicate actions taken by your government to ensure effective participation of women in media (*Tick the box for which the answer is ‘Yes’ or leave box unchecked if answer is ‘No’*)

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Measures that support research on women and media and ensure women’s access to and participation in media	Yes <input type="checkbox"/>	Training awarded to women in media through UNDP.	
Promote gender-aware media policies and gender balance in appointments at all levels of the media	Yes <input type="checkbox"/>	Through the Ministry of Information and Culture.	
Encourage and recognise women’s media networks	Yes <input type="checkbox"/>	There is an annual award to best media and announcers	
Encourage the participation of women in the development of professional guidelines and codes of conduct for media	Yes <input type="checkbox"/>	Training undertaken to Media through the Ministry of Information	
Promote gender sensitive research and implementation of a strategy of information, education and communication and support research on women and the media	Yes <input type="checkbox"/>	Ministry of Information has a Plan of Action for Media	
Enforcement of provisions of the World Summit on the Information Society			

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.10.2 For the critical area of Concern “*Women in media*”, please indicate if any of these issues were address in efforts to promote equal participation of women in media (*Tick the appropriate response*)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Institutional mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Effective policy development and implementation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Food security issues	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

If you have responded “yes” to any of the questions above, please elaborate:

Women in Media in Tanzania have a well established organization which has a programme to women in MEDIA it includes advancement of women in Media, training in ICT.

Section 11: Women and the environment

a) Measures taken by government on women and the environment

2.11.1 Indicate actions taken by your government to ensure beneficial participation of women in the environment. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Measures integrating gender in the design and implementation of environmental sound resource management, especially in rural areas	Yes ✓	Measures to ensure that there is 50:50 representation in leadership.	Achieve gender equality by 2015.
Measures to engender MDG 7, empower women as producers and consumers to ensure effective environmental actions	Yes ✓	Women are involved in village committees.	
Provide technical assistance to women in sectors such as agriculture, fisheries, small enterprises, trade and industry	Yes ✓	Capacity Building is on going.	
Evaluate policies and programmes in terms of environmental impact and women's equal access to and use of natural resources	Yes ✓	Is on going.	

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.11.2 For the critical area of Concern "Women and the environment", please indicate if any of these issues were address in efforts to promote equal participation and benefit in the environment. (Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective policy development and implementation	Yes ✓	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes ✓	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes ✓	No <input type="checkbox"/>
Involvement of men and boys	Yes ✓	No <input type="checkbox"/>
Capacity Building	Yes ✓	No <input type="checkbox"/>
Gender and ICTs	Yes ✓	No <input type="checkbox"/>
Food security issues	Yes ✓	No <input type="checkbox"/>
Financing gender equality	Yes ✓	No <input type="checkbox"/>

If you have responded "yes" to any of the questions above, please elaborate:

Measures to ensure that there is 50:50 ratio on women and men in Village committee leadership. Currently leadership ratio between men and women stands at 57 percent to 43 percent.

Section 12: The girl child

a) Measures taken by government on the girl child

2.12.1 Indicate actions taken by your government to ensure beneficial participation of women in the environment. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

Specific Measures/Actions Taken in the Following Areas	Response	If Yes Indicate Specific Actions Undertaken at Country Level	Give Brief Description of Concrete Results Achieved and when (year)
Eliminate injustice and obstacles related to inheritance by girl children	Yes <input checked="" type="checkbox"/>	Education Act of 1978	
Enact and enforce legislation protecting girls from all forms of VAW and ensure marriage is by young women's consent	Yes <input checked="" type="checkbox"/>	Domestication of SOSPA of 1998	
Implement policies, plans and programmes for the survival, protection, development and advancement of the girl child	Yes <input checked="" type="checkbox"/>	Children Policy 2008 is in place	
Ongoing research on the situation of the girls and realignment of policies and programmes	Yes <input checked="" type="checkbox"/>	Plan to address children issues are in place.	
The Develop and adopt curricula, teaching materials and textbooks to improve the self image, lives and work opportunities of girls	Yes <input checked="" type="checkbox"/>	Packing materials are well covered.	
Facilitate the equal provision of appropriate services and devices to girls with disabilities	Yes <input checked="" type="checkbox"/>	The Policy is in place.	

2.12.2 For the critical area of Concern "The girl child", please indicate if any of these issues were addressed in efforts to promote the rights of the girl child. Tick the appropriate response)

Specific Measures/Actions Taken in the Following Areas	Response	Response
Effective policy development and implementation	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Monitoring and evaluation tools and mechanisms in place	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Availability of sex disaggregated data	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Involvement of men and boys	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Capacity Building	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Gender and ICTs	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Food security issues	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Financing gender equality	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>

b) Ratification or domestication of relevant global protocols

2.12.2 Has your country ratified and domesticated the Convention on the Rights of the child?

Ratified
Yes

Domesticated
Yes

If you have responded "yes" to the question above, please elaborate:

The Government is in the process of reviewing the Marriage Act of 1971, the amendment among others shall include harmonization of early marriage below 18 years for girls.

PART 3: Review on key Achievement, Challenges and Lessons Learnt

Overall, what do you view as your key achievement, challenges and lessons learnt in your efforts to implement the BPFA at country level. For each of the three items highlight 4 priority.

Key Achievement in implementing the BPFA

1. Scaling up of HIV/AIDS Prevention, care and treatment interventions.
2. Availability of ART to the AIDS patients
3. Implementation of Primary Health Service Development Programme to promote access to basic health care for all as well as empowering and involvement of community in the provision of health services.
4. Identification of appropriate method of data collection in line with the BPFA.

Key Challenges in implementing the BPFA

1. Involvement of men on women Health in Reproductive and child health issues.
2. Community sensitization on home based care on HIV/AIDS.
3. Gender inequalities in decision – making and access to resources at household level.

Key Lessons Learnt in Implementing the BPFA

1. Increase of Political will to implement the BPFA.
2. Increased involvement of women in political and decision making positions.
3. Increased legal awareness and access to legal assistance
4. increased awareness of gender issues at various government ministries, private sectors and community level.

Final Note:

Are there any relevant issues that were not covered in the questionnaire? If yes, what are your views, comments and observations on these issues?

There is need to sensitize foreign investors to allocate resources to support government commitments on gender and the advancement of women.

Tracking resources invested in gender equality and the advancement of women in all plans and programmes.

GENERAL COMMENTS

Key achievement in implementing the BPFA

- Policies have been reviewed to encompass gender issues.
- Gender sensitive programmes are being in Ministries developed.
- Almost “three quarters” of Tanzanians are aware of gender issues.
- The number of women in decision making levels have increased.

Key challenges in implementing the BPFA

- Inadequate funds for gender programmes.
- Lack of coordination among actors dealing with gender issues.
- Inadequate skills on the use of ICT - thus inadequate information

Key lessons learnt in implementing the BPFA

- New strategies to implement BPFA need to be developed.

Key achievement in implementing the BPFA in Health HIV/AIDS

- Scaling up of HIV and AIDS Prevention, care and treatment interventions.
- Availability of ART to the AIDS Patients.
- Implementation of primary Health Service Development Programme to promote access to basic health care for all as well as empowering and involvement of community in the provision of health services.

Key challenges in implementing the BPFA

- Involvement of men in reproductive and child health issues.
- Community sensitization on home based care on HIV/AIDS.
- Gender resources at household level.

**COUNTRY QUESTIONNAIRE FOR THE 15TH YEAR REVIEW AND APPRAISAL OF THE
IMPLEMENTATION OF THE BEIJING PLATFORM OF ACTION (BPFA +15)**

NO	ISSUE	SUCCESS	CHALLENGES
1.	Institutional Arrangements for Gender Equality, Equity and Empowerment of Women.	<ul style="list-style-type: none"> • Formation of the Ministry of Community Development Gender and children which is a National Machinery to spearhead gender development in the country. • Mainstreaming gender issues in policies, strategies and programmes. • Increase in number of women in various leadership positions in Political and Public Services. • Gender Focal Points in Ministries, Regional, Districts and Institutions. • Have a Policy of Women and Gender Development Policy 2000. • Have in place a National Development Vision 2025 which among other things aims at attaining gender equality and empowerment of women in all social economic and political relations. • Awareness creation and sensitization of women and men on various laws, and also establishment of Gender Focal Points in every Ministry. 	<ul style="list-style-type: none"> • Shortage of Human resources. • Inadequate skills in use of ICT. • Inadequate working tools budget.
2.	Commitment to CEDAW.	<ul style="list-style-type: none"> • Presentation of the CEDAW 4th, 5th and 6th country report before the committee. • Development of CEDAW indicators. • Development of the National Plan of Action to Eliminate Violence against Women and Children 	<ul style="list-style-type: none"> • Domestication of CEDAW
3.	Women and Poverty.	<ul style="list-style-type: none"> • Women Development Fund for women is in place. • Establishment of women bank. • Training for women with disability to pursue Master Programme. • National Poverty Reduction Strategies (PRS) in place hence plans and budget focus in poverty eradication. 	Lack of ICT skills and capital for income generating activities.
4.	Education and Training	<ul style="list-style-type: none"> • Primary school net enrolment rate for girls rose from 90.5 percent (2004) to 97.3 (2007) percent. • Primary school net enrolment rate for boys rose from 91.4 percent (2004) to 97.6 percent (2007). • Secondary school net enrolment rate for girls rose from 47.0 percent (2005) to 53.4 percent (2007). • Secondary school net enrolment rate for boys rose from 46.6 percent (2005) to 53.0 percent (2007). • Amendment of Penal Code to address issues of gender based violence. 	<ul style="list-style-type: none"> • To promote girls education at tertiary level. • Constructing boarding schools for girls.

		<ul style="list-style-type: none"> • Introduction of capitation grant from the Government to ensure that school children are not sent away from school due to non-payment of school fees and other contributions. • Participation of Women in Trade Fairs more than 2000 women have participated. 	
5.	Women and Health	<ul style="list-style-type: none"> • National RHC's committee in place to advocate for increased resource allocation as a result a specific budget line has been put in the MTEF for contraceptive commodities and service. • National guideline for reproductive and child health (2005). • Youth HIV/AIDS programmes in place (FEMINA, Ishi hence increased awareness on HIV/AIDS and knowledge of condom use). 	
6.	HIV/AIDS and its gender implications	<ul style="list-style-type: none"> • Institutions to address HIV/AIDS in place. • Improved health of the PLWAs. • Increased coverage of ARVs recipients. • Existence of engendered National HIV/AIDS Policy. • HIV and AIDS incorporated into the Reproductive and Child Health Strategy. 	<ul style="list-style-type: none"> • Inadequate fund. • Absence of localized frameworks at the family levels.
7.	Violence against Women.	<ul style="list-style-type: none"> • Enactment of Sexual Offences Special Provision At in 1998. • National Plan of Action to combat violence against women and FGM against Women and FGM (2001-2015) developed and disseminated. • Formation of Tanzania Chapter in 2001 to combat FGM. • A decrease in FGM cases. • Reporting of GBV has increased though enhance appropriate action against GBV to be taken 	<ul style="list-style-type: none"> • Violence against women, children and Albino still perpetuated. • A number of efforts and laws have been enacted. The challenge which exists is how to make people use the law effectively.
8.	Women, governance, power and decision making.	<ul style="list-style-type: none"> • United Republic of Tanzania Constitution of 1977 as amended provide for protection of all people against discrimination. • Enactment of the commission of Good Governance and Human Rights Act 2001. • The Public Leadership Code of Ethics Act No 13 of 1995 (as amended by Act No 5 of 2001) provide for protection of women, girls and children. • Empowerments of women through education dropout for girls have been addressed through the Education Sector Development Programme and the Primary and Secondary Education Development Plan in the areas of enforcement of by-laws and regulations in the communities on the girl child education. 	<ul style="list-style-type: none"> • How to reach 50:50 representation in decision making levels and political participation.

		<ul style="list-style-type: none"> • Introduction of Basic Education/Alternative Learning for dropouts (COBET) Complementary Basic Education in Tanzania and MKEZA for Zanzibar. 	
9.	The Girl Child	<ul style="list-style-type: none"> • Ratification of the Convention on the Rights of the child 1991 • Enactment of Employment and Labour Relation Act 2004 which prohibits child labour. • The review of Child Development Policy (1996). • Prevent trafficking and smuggling of girl children. • Successfully campaign to protect the girl child against traditional harmful practices including female genital mutilation 	Identification of development interventions to complement the legal framework of addressing child issues.
10.	Action against Gender Based Violence.	<ul style="list-style-type: none"> • Gender policies adopted and incorporated in National Policy as a result there is reduction on gender based violence cases. • Set up of National Committee to advise on Gender Based Violence. • Training conducted in GBV at all levels of cadre and legal enforcement machinery. • Continuous campaign on eradication of violence against women launched by the President in March 2008. More than 700,000 people have signed the petition. The target is to reach 1 million. 	Awareness rising to communities on traditions and harmful practices.

DATA FOR COUNTRY QUESTIONNAIRE OF BEIJING +15+

NO	INDICATORS	2004	SOURCE	2007	SOURCE
1.0	REPRODUCTIVE HEALTH				
1.1	Maternal Mortality Ratio	578	TDHS (2004/5)		
1.2	Proportional of birth attended by skilled health personnel	43 percent	TDHS (2004/05)		
1.3	Percentage of Health facilities providing basic essential obstetric care			20.0	TSPA, 2007
2.0	HIV/AIDS				
2.1	HIV Prevalence among population aged 15 – 24 years	2.9 percent	THIS, 2005	2.35 percent	THIS, 2007
2.2	HIV Prevalence among population aged 15 – 24 years (male)	2.6 percent	THIS, 2005	1.9 percent	THIS, 2007
2.3	HIV Prevalence among population aged 15 – 24 years (female)	3.19	THIS, 2005	2.65	THIS, 2007
2.4	Prevalence of HIV infection in pregnant women	5.0 percent	THIS, 2005	5.0 percent	THIS, 2007
2.5	Condom use at least high-risk sex	44 percent	THIS, 2005	48.0 percent	THIS, 2007
3.0	GENDER				
3.1	Share of women in wage employment in the non-agriculture sector	40 percent	President's Office Diversity Unit of the Public Service Management 2006		
3.2	Reported prevalence of women with genital mutilation.	15 percent	TDHS (2994/05)		Ministry of Health
3.3	Reported cases of violence against women and girls.	4717 (2003)	CEDAW Country Report, 2005	73,888	Ministry of Home Affairs
3.4	Proportion of seats held by women in National Parliament.	30 percent	CEDAW Country Report, 2005 - MCDGC	30.4 (2006)	Ministry of Community development Gender and Children
3.5	Proportion of position held by women in the Senior Public Offices.			33	Public Service Management
3.6	Female labour force participation rate.			50.5 per cent	ILFS (2005/06)

1. THIS - Tanzania HIV Indicator Survey
2. TDHS - Tanzania Demographic and Health Survey
3. ILFS - Integrated Labour Force Survey
4. BEST - Basic Education Statistics in Tanzania