



United Nations Economic Commission for Africa (UNECA)

Country Questionnaire for the Fifteenth-Year Review and Appraisal of the Implementation of the Beijing Platform of Action (BPFA+ 15)

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INTRODUCTION

Country Questionnaire for the Fifteenth-Year Review and Appraisal of the Implementation of the Beijing Platform for Action (BPFA) +15

The adoption of the Beijing Platform for Action (BPFA) in 1995 ushered in a new era in terms of addressing women's empowerment and advancement. The inception of this Platform carried with it, a call for Governments to accelerate their efforts towards addressing gender inequality. In 2004, and in line with the BPFA, African member States reiterated their commitment to the provisions of the Platform and to gender equality in general. African member States committed themselves to addressing challenges as identified in the *Synthesis of the national progress reports on the implementation of the Dakar and Beijing Platforms for Action* (2004). The current review will therefore cover the extent to which countries have scaled up efforts, post the 7th African Regional Conference on Women (Beijing+ 10).

The United Nations (UN) General Assembly has mandated the UN Regional Commissions, including the UN Economic Commission for Africa (ECA), to follow-up the implementation of the BPFA. At the recent meeting of the Committee on Women and Development (CWD), the process for the African review of the implementation of the Platform was presented to member States. This process was adopted with amendments during the CWD session in August 2008.

The process for the African review will be carried out by a number of stakeholders including the AU and UN Agencies. To ensure that a comprehensive review is undertaken, this questionnaire seeks to solicit information on the status of implementation of policies, programmes and legislation in the area of women's empowerment and advancement in your country. It will be appreciated if this questionnaire could be filled in a collaborative way and in consultation with all stakeholders involved in the implementation of activities related to the empowerment and advancement of women in your country. The national gender machinery is expected to coordinate the completion of this questionnaire and also provide documents supporting information provided.

The completed questionnaires will be analysed and summarized by ECA and the results will be published in the *synthesis report* of the regional report on Beijing+ 15. The report will form part of Africa's contribution to the global review and appraisal of the Beijing +15.

The ECA Executive Secretary would therefore appreciate it if you could submit the completed questionnaire to ECA through the REC and ECA Sub-Regional Office in your region, for onward transmission to:

**The OIC
African Centre for Gender and Social Development
Economic Commission for Africa
P.O. Box 3001
Addis Ababa, Ethiopia
Fax: 251 11 551 2785/ 4416**

Soft copies in MS Word format should also be emailed to the following address:

eleteane@uneca.org

The deadline for the submission of the report is **31 March 2009**

Thank you in advance for your keen collaboration.

ACRONYMS

| | |
|-------|---|
| ACHPR | African Charter on Human and People's Rights |
| AIDS | Acquired Immune Deficiency Syndrome |
| AU | African Union |
| BPFA | Beijing Platform for Action |
| CEDAW | Convention on the Elimination of all forms of Discrimination Against Women |
| CWD | Committee on Women and Development |
| ECA | Economic Commission for Africa |
| GBV | Gender Based Violence |
| HIV | Human Immunodeficiency Virus |
| HR | Human Rights |
| ICPD | International Conference on Population and Development (<i>held in Cairo Egypt in 1994</i>) |
| ICTs | Information Communication Technologies |
| ILO | International Labour Organisation |
| MDGs | Millennium Development Goals |
| NDS | National Development Strategy |
| NGP | National Gender Policy |
| NDP | National Development Plan |
| NEPAD | New Partnership for Africa's Development |
| PRSP | Poverty Reduction Strategy Paper |
| SDGEA | Solemn Declaration on Gender Equality in Africa |
| STI | Sexually Transmitted Infections |
| UN | United Nations |
| UNSC | United Nations Security Council |
| VAW | Violence Against Women |

PART 1: Enabling Environment

Preamble: In this section, countries assess the degree to which there is an enabling environment at country level for supporting effective implementation of the Beijing Platform of Action. This appraisal focuses on the following aspects of the creation of such an enabling environment for the implementation of the BPFA:

- a) Institutional Arrangements
- b) Commitment to CEDAW
- c) Commitment to continental level gender equality protocols
- d) Commitment to sub-regional level gender equality protocols
- e) Adoption of a national gender policy
- f) Emerging issues for Africa
- g) Integration of gender equality principles into national development strategies (NDS) and Poverty Reduction Strategy Papers (PRSP)

a) Institutional Arrangements for Gender Equality, Equity and Empowerment of Women

- 1.1 Have any institutional arrangements been put in place for promoting Gender Equality, Equity and Empowerment of Women in line with the strategic objectives for the BPFA, and recommendation from reviews of the BPFA. Yes **X** No

If yes, please list the various institutional arrangements and mechanisms:

| Institutional Arrangement | Year of Establishment | Function(s) |
|--|-----------------------|--|
| The Gender in Development Division | 1996 | Co-ordinate, monitor and evaluate the implementation of the National Gender Policy in order to achieve gender responsive development. |
| Parliamentary Committee on Good Governance and Human Rights | 2004 | Oversee Government implementation of national, regional and international instruments on gender |
| The Gender Consultative Forum | 2000 | Provide policy advice to government on gender and development |
| Gender Focal Point in line ministries and provincial administration | 1996 | Coordinate monitor and evaluate gender mainstreaming in line ministries and provincial administration |

- 1.2 What are the major constraints that prevent the National Gender Machineries from being effective?)
Inadequate resources for the National Gender Machinery; limited equipment; inadequate gender disaggregated data; inadequate capacity for accounting gender mainstreaming activities.

b) Commitment to CEDAW

1.3 What additional work has been done on CEDAW since the 2004 evaluation? What are the lessons learnt?

The Zambian legislation has incorporated certain provisions of the CEDAW through: the protecting women and children from indecent assault, sexual harassment, defilement and trafficking in persons through the Penal Code (Amendment) Act No. 5 of 2005; Article 11 and 23 of the constitution that proscribe discrimination including discrimination based on sex or marital status; safeguarding inheritance rights of women as contained in the Intestate Succession and the Wills and administration of Testate Estates Act; Guaranteeing rights to employment as stipulated in employment Act and Industrial and Labour Relations Act.

1.4 Has the Government ratified the Additional Protocol to CEDAW?

a. Ratified? Yes Year of ratification [_____] No

c) Commitment to Continental Level Gender Equality Protocols

1.5 Indicate actions taken to implement the following continental level policy/strategy/framework in your country:

1. *AU Solemn Declaration on Gender Equality in Africa* [____2005____] Year

1.1. Frequency of reporting: Always Sometimes X Never

2. *The African Women's Protocol* [_____] Year

2.1. Frequency of reporting: Always Sometimes X Never

d) Commitment to Relevant Sub-regional Level Policies and strategies

1.6 State the relevant sub-regional level policy or strategy and actions taken at country level

| Instrument | Action taken at country level |
|--|---|
| SADC Protocol on Gender and Development | Government is disseminating its content following its adoption in 2008 |
| COMESA Gender Policy | Policy content have been incorporated into specific sector policies |
| COMESA Gender Mainstreaming Strategy | This has recently been adopted and is yet to be implemented |

e) Adoption of a National Gender Policy

1.7 Has the Government developed a national gender policy or reviewed an existing one to conform to the BPPA+10 Recommendations?

(a) Developed Yes Year of adoption [__2000__] No

f) Emerging Issues for Africa

1.8 Has your Government adopted Gender Responsive Budgeting as a mechanism?

Yes Year of adoption [_____] No

1.9 What are the lessons learnt in formulating, implementing and monitoring the National Gender Policy?

It has provided some impetus for selected line ministries to mainstream gender within their respective programmes while others are at a stage of developing strategies for mainstreaming gender.

In some line ministries it has been observed that since the national gender policy was developed through the Gender In Development Division it is the responsibility of the Division to implement its policy. This has been a major backdrop

g) Integration of Gender Equality Principles in the NDS/ PRSP

1.10 Has the Government formulated a National Development Strategy (NDS) / PRSP?

NDS: Yes Year [_____] No
FNDP Yes Year [__2006__] No

FNDP = Fifth National Development Plan

If Yes, please indicate which of the following areas articulated in the NDS and budgeted for in the national programme of activities? (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| | <i>Gender Issues Articulated In the NDS/ FNDP</i> | <i>Gender Issues Budgeted for in the NDP</i> |
|--|--|--|
| | Yes | Yes |
| BPFA 12 Critical Areas of Concern | | |
| 1. Women and Poverty | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 2. Women in the Economy | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 3. Education and training for women | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 4. Women and health (Safe motherhood) | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 5. Violence Against Women | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 6. Women in Conflict Situations | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Women in Power and Decision Making | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 8. Human rights of women | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Women in the media | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. Women and the environment | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. The Girl Child | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| 12. HIV/AIDS | <input checked="" type="checkbox"/> X | <input checked="" type="checkbox"/> X |
| Emerging Issues for Africa | | |
| 13. Financing for Gender Equality | <input checked="" type="checkbox"/> X | <input type="checkbox"/> |
| 14. Other (Specify) | | |

1.12 Please rate availability of the following statistics and data in your country?

| | | | | |
|----------------|------|---------|------|-------------|
| Very effective | Good | Average | Poor | Ineffective |
| 1 | 2 | 3 | 4 | 5 |

| Availability of gender statistics in following areas | Response | | | | |
|--|--------------------------|-------------------------------------|--------------------------|-------------------------------------|-------------------------------------|
| | 1 | 2 | 3 | 4 | 5 |
| Sex disaggregate data on social issues (education, health) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sex disaggregate data on economic issues (production, income, trade, employment, etc.) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sex disaggregate data on environmental issues | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Sex disaggregate data on Time-Use | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Statistics on GBV/Violence Against Women | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Statistics for women in decision-making positions (cabinet, parliament, etc.) | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

1.13 How effective is the dissemination strategy of Gender Statistics in your country?

| | | | | |
|----------------|------|---------|------|-------------|
| Very effective | Good | Average | Poor | Ineffective |
| 1 | 2 | 3 | 4X | 5 |

1.13.1 Does it involve use of ICT? Yes

No

Please elaborate:

PART 2: Review of the 12 Critical Areas of Concern and other Emerging Issues

Preamble: Part 2, provides a set of guiding questions that can be used to assess a country's performance against expected actions to be taken by governments as stipulated in the BPPA for 1995. All the 12 critical areas of concern are covered. Countries will also review their performance against cross cutting and emerging issues for the BPPA for Africa.

Section 1: Women and Poverty

a) Measures taken by government empower women and reduce poverty

2.1.1 Indicate actions taken by your government through review of macro policies, development of new legal framework and other socio-economic measures and strategies all aimed at empowering women and reducing their level of poverty. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|----------|--|---|
|--|----------|--|---|

| | | | |
|--|---------------------------------------|--|--|
| Reallocation of public spending in favour of programmes and projects aimed at empowering women | Yes <input type="checkbox"/> X | Creation of the Citizen's Economic Empowerment Fund, 40% of the fund is reserved for targeted citizens (i.e. women, people with disabilities) | |
| Design social protection tools (gender-sensitive safety nets in favour of women and girls) | Yes <input type="checkbox"/> X | Specific funds are reserved for women and young children under the Public Welfare Assistance Scheme | |
| Provision of services (training, legal services, credit) to women to enable them to start up businesses. | Yes <input type="checkbox"/> X | Implementation of the Public Service Training Policy which advocates for affirmative action in favour of women in terms of skills training, employment and promotion in the Public Service; | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.1.2 For the critical area of Concern “Women and Poverty”, please indicate if any of these issues were addressed in efforts to empower women and reduce poverty. *(Tick the appropriate response)*

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|---------------------------------------|-----------------------------|
| Effective Result Based Management mechanism | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Gender and ICTs for women and poverty | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Food security | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Financing gender equality to reduce poverty | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Some capacity building programmes for women entrepreneurs have been implemented in collaboration with ILO.

The use of ICTs in economic empowerment in collaboration with the Ministry of Commerce Trade and Industry and COMESA have been implemented.

Section 2: Education and training for women

a) Measures taken by government for education and training of women

2.2.1 Indicate actions taken by your government to ensure education and training of women. (Tick the box for which the answer is ‘Yes’ or leave box unchecked if answer is ‘No’)

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|--------------------------------|--|---|
| Elimination of barriers that hinder boys and girls’ access to education | Yes <input type="checkbox"/> X | Education campaigns and introduction of free basic primary education | Achieved gender parity at primary level |
| Measures to increase tertiary enrolment and retention of women and girls, especially in sciences, mathematics and technology-related disciplines | Yes <input type="checkbox"/> X | Scholarships for girls | |
| Eliminate gender gap in basic functional literacy | Yes <input type="checkbox"/> | | |
| Support and develop gender studies and research | Yes <input type="checkbox"/> | | |
| Eliminate gender disparities in all areas of tertiary education by 2015 | Yes <input type="checkbox"/> X | Building of new schools in all nine provinces | |
| Measure to eliminate barriers to schooling of pregnant adolescents | Yes <input type="checkbox"/> X | The school re-entry Policy for girls that get pregnant. | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.2.2 For the critical area of Concern “Education and training of women”, please indicate if any of these issues were address in efforts to empower women and reduce poverty. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|--------------------------------|-----------------------------|
| Effective policy development and implementation | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Gender and ICTs for women and education | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Addressed food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

| | | |
|---|---|-----------------------------|
| Financing gender equality education and training of women | Yes <input checked="" type="checkbox"/> X | No <input type="checkbox"/> |
|---|---|-----------------------------|

If you have responded “yes” to the question above, please elaborate:

Section 3: Women and health

a) Measures taken by government for women and health

2.3.1 Indicate actions taken by your government to ensure quality health services for women (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|---|--------------------------------|--|---|
| Implementation of the ICPD Programme of Action and the Copenhagen Declaration | Yes <input type="checkbox"/> X | Government developed and is implementing the Plan of Action of the ICPD | |
| Design and implement and monitor gender-sensitive health programmes, including affordable sexual and reproductive health care services and education for women and girls, and increase resources for women's health | Yes <input type="checkbox"/> X | | Increase in |
| Reduce maternal morbidity and mortality, deal with health impacts of unsafe abortions, ensure that girls have continuing access to necessary health and nutrition information and services, and address harmful traditional practices that harm women and girls' health including female genital mutilation | Yes <input type="checkbox"/> X | | 729 per 100,000 live births in 2001/02 to 591 in 2007. Increase in the number of deliveries in health institutions |
| Support interventions to curb the spread of malaria, cardiovascular diseases, STIs and cancer that affect women, including provision of free and subsidized reproductive health care services | Yes <input type="checkbox"/> X | | Implementation of PMTC Sensitisation on the dangers of HIV, STIs in schools |
| Medical school curriculum include gender-sensitive mandatory courses. | Yes <input type="checkbox"/> | | |
| | | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.3.2 For the critical area of Concern "Women and Health", please indicate if any of these issues were addressed in efforts to ensure quality health for women. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|--------------------------------|-----------------------------|
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> X | No <input type="checkbox"/> |

| | | |
|--|------------------------------|-----------------------------|
| Gender and ICTs for women and health | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Addressed food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality for women's health | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Provision of support for elderly women | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Provision of support for HIV/AIDS affected girls | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded "yes" to any of the questions above, please elaborate:

A Gender Management Team has established in the Ministry of Health to monitor the implementation of gender mainstreaming activities within the Health Sector.

Capacity building in gender analysis has been conducted for headquarters staff, provincial and selected district staff.

Section 4: HIV/AIDS and its Gender Implications

a) National Institutional and Policy Framework

2.4.1 Has the Government put in place the institutional framework to address HIV/AIDS or adopted any recent strategies or measures including changes in legislation to address HIV/AIDS concerns?

Yes **X** No

If yes, please indicate as follows:

| | Yes | No |
|---|----------------------------|--------------------------|
| 1. Existence of an engendered national HIV/AIDS policy | X <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Engendered service delivery guidelines and standards | X <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Availability of adequate human resources | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Others (please specify): | <input type="checkbox"/> | <input type="checkbox"/> |
| _____ | | |
| _____ | | |
| _____ | | |

2.4.2 Has your government established, enforced and monitored strict legal frameworks to address the vulnerability of girls and women

Yes No **X**

If Yes give details

b) HIV/AIDS Prevention and Treatment Strategy

2.4.3 Has the Government adopted any recent measures and strategies including changes in legislation as part of the country's HIV/AIDS prevention and treatment strategy?

| HIV Prevention and Treatment Strategies | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Brief Description of (Results Achieved an (year) |
|--|---------------------------------------|---|---|
| Counselling and voluntary testing | Yes <input type="checkbox"/> X | Services have been made available at all health centres | |
| Male and female condom availability and use | Yes <input type="checkbox"/> X | While the female condom has been introduced it is expensive for poor women and requires further dissemination | |
| Targeted intervention to women and other vulnerable groups | Yes <input type="checkbox"/> | | |

| | | | |
|--|--------------------------------|---|--|
| Prevention of mother to child transmission | Yes <input type="checkbox"/> | Implementation of PMTC | |
| Provision of antiretroviral therapy | Yes <input type="checkbox"/> X | Free ARVs are being provided at Government health institutions | |
| Behaviour change communication | Yes <input type="checkbox"/> X | | |
| Medical, psychological and social care to HIV/AIDS victims | Yes <input type="checkbox"/> | | |
| Home based care | Yes <input type="checkbox"/> X | | |
| Other (please specify) | Yes <input type="checkbox"/> | | |

Section 5: Violence Against Women

a) Measures taken by government for elimination of violence against women

2.5.1 Indicate actions taken by your government to ensure elimination of violence against women (*Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No'*)

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|---|---|--|---|
| Legal sanctions for violence against women | Yes <input type="checkbox"/> X | Introduced stiffer penalties against perpetrators of GBV | |
| Enacted or reinforced country legislation to punish offenders and support women subjected to violence with justice and legal services | Yes <input type="checkbox"/> | Government is working on specific legislation on gender based violence | |
| Mainstreamed gender perspectives in all policies and laws related to VAW | Yes <input type="checkbox"/> X | | |
| Women with disabilities have access to information on services for violence against women | Yes <input type="checkbox"/> X | | |
| Provide well funded shelters and relief support for girl and women | Yes <input type="checkbox"/> | | |
| Promote research, collect data and compile statistics on domestic violence | Yes <input checked="" type="checkbox"/> <input type="checkbox"/> | This has been included in the National Statistics and the Demographic Health Survey | |
| Measures aimed at preventing sex tourism and trafficking | Yes <input type="checkbox"/> | | |
| Encourage the media to examine the impact of gender role stereotyping including those encouraged by commercial advertising. | Yes <input type="checkbox"/> | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.5.2 For the critical area of Concern “*Violence Against Women*”, please indicate if any of these issues were addressed in efforts to ensure elimination of violence against women. (*Tick the appropriate response*)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|--|----------|----------|
|--|----------|----------|

| | | |
|---|------------------------------|-----------------------------|
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality for violence against women | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Section 6: Women and Armed Conflict

a) Measures taken by government for protection of women in armed conflict situations: Emelang

2.6.1 Indicate actions taken by your government to ensure elimination of violence against women (*Tick the box for which the answer is ‘Yes’ or leave box unchecked if answer is ‘No’*)

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|---|------------------------------|--|---|
| Women’s voices in conflict prevention are heard and they are meaningfully involved in peace processes, including in the planning, design, implementation, monitoring and evaluation of refugee projects | Yes <input type="checkbox"/> | | |
| Train women in conflict resolution, reconciliation and tolerance | Yes <input type="checkbox"/> | | |
| Integration of a gender perspective in the resolution of armed and other forms of conflict | Yes <input type="checkbox"/> | | |
| Investigate and punish policy, security and armed forces involved in acts of VAW | Yes <input type="checkbox"/> | | |
| Protect the safety and integrity of women refugees | Yes <input type="checkbox"/> | | |
| Train military officials on the human rights of women and measures to assist women refugees deal with the trauma of rape and rejection | Yes <input type="checkbox"/> | | |
| Implement provisions of UNSC Resolution 1325 | Yes <input type="checkbox"/> | | |
| Implement provisions of the AU Protocol on Women’s Rights | Yes <input type="checkbox"/> | | |
| Ratified and domesticated international Conventions and Protocols | Yes <input type="checkbox"/> | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.6.2 For the critical area of Concern “*Women in armed conflict*”, please indicate if any of these issues were address in efforts to protect women in armed conflict. (*Tick the appropriate response*)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

| | | |
|--|------------------------------|-----------------------------|
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Gender and ICTs for women in armed conflict situations | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Addressed food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality for women in armed conflict | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Section 7: Women and the Economy

a) Measures taken by government for women and economy

2.7.1 Indicate actions taken by your government to ensure full participation of women in the economy. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|---|---|--|---|
| Adopt and enact laws that guarantee an equal access to employment opportunities and social protection benefits. | Yes <input type="checkbox"/> | | |
| Ensure equal access to capital and trade opportunities. | Yes <input checked="" type="checkbox"/> X | Adoption of the Zambia Development Agency Act which prohibits discrimination on the basis of gender | 2006 |
| Build capacity in gender-sensitive economic analysis. | Yes <input type="checkbox"/> | | |
| Ratified and domesticated International Conventions that guarantee the participation of women in the economy | | | |
| | | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.7.2 For the critical area of Concern “Women and the Economy”, please indicate if any of these issues were address in efforts to ensure equal participation of women in the economy. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Gender and ICTs for women and the economy | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Addressed food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality for women and the economy | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Section 8: Women, governance, power and decision making

a) Measures taken by government on women governance, power and decision-making

2.8.1 Indicate actions taken by your government to ensure meaningful participation and involvement of women in power and decision-making. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|--|---|--|
| Encourage and promote stronger representation of women in political and diplomatic circles | Yes <input type="checkbox"/> <input checked="" type="checkbox"/> | Government is in the process of reviewing the Republican Constitution with a view to explicitly include clauses on equality between men and women in decision making positions; Implementation of capacity building programmes for female Parliamentary candidates and those vying for decision making positions in various organizations by CSOs. | |
| Encourage greater involvement of women, in particular indigenous women, in decision-making processes | Yes <input type="checkbox"/> | | |
| Support research to help identify adequate ways and means to politically empower women | Yes | Various studies have been undertaken by both government and nongovernmental organisations | There has been steady increase in the number of women in decision making positions |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.8.2 For the critical area of Concern “Women in power and decision making”, please indicate if any of these issues were address in efforts to ensure equal participation of women in power and decision-making. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Institutional mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Gender and ICTs for women | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Section 9: Human rights of women

a) Measures taken by government for human rights of women

2.9.1 Indicate actions taken by your government to protect human rights of women. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|---------------------------------------|--|---|
| Report on schedule to the Committee on CEDAW | Yes <input type="checkbox"/> X | Zambia's Fifth and Sixth Country Report 2007. | |
| Publicise information on national, regional and international mechanisms for seeking redress of HR abuse | Yes <input type="checkbox"/> | Various reports have been published and disseminated | |
| Embody the principle of the equality of men and women in country legislation and strengthen development of programmes to protect the human rights of women | Yes <input type="checkbox"/> | This is being addressed in the Constitutional review process | |
| Translate to user friendly language information relating to the equal status of women including relevant protocols | Yes <input type="checkbox"/> | | |
| Ratified and domesticated International and African Conventions and Protocols that guarantee the human rights of women | | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.9.2 For the critical area of Concern "Human rights of women", please indicate if any of these issues were address in efforts to protect human rights of women in decision-making. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Gender and ICTs | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded "yes" to any of the questions above, please elaborate:

Section 10: Women in media

a) Measures taken by government for human rights of women

2.10.1 Indicate actions taken by your government to ensure effective participation of women in media (*Tick the box for which the answer is ‘Yes’ or leave box unchecked if answer is ‘No’*)

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|------------------------------|--|---|
| Measures that support research on women and media and ensure women’s access to and participation in media | Yes <input type="checkbox"/> | | |
| Promote gender-aware media policies and gender balance in appointments at all levels of the media | Yes <input type="checkbox"/> | | |
| Encourage and recognise women’s media networks | Yes <input type="checkbox"/> | | |
| Encourage the participation of women in the development of professional guidelines and codes of conduct for media | Yes <input type="checkbox"/> | | |
| Promote gender sensitive research and implementation of a strategy of information, education and communication and support research on women and the media | Yes <input type="checkbox"/> | | |
| Enforcement of provisions of the World Summit on the Information Society | | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.10.2 For the critical area of Concern “Women in media”, please indicate if any of these issues were address in efforts to promote equal participation of women in media (*Tick the appropriate response*)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Institutional mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded “yes” to any of the questions above, please elaborate:

Section 11: Women and the environment

a) Measures taken by government on women and the environment

2.11.1 Indicate actions taken by your government to ensure beneficial participation of women in the environment. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|------------------------------|--|---|
| Measures integrating gender in the design and implementation of environmental sound resource management, especially in rural areas | Yes <input type="checkbox"/> | | |
| Measures to engender MDG 7, empower women as producers and consumers to ensure effective environmental actions | Yes <input type="checkbox"/> | | |
| Provide technical assistance to women in sectors such as agriculture, fisheries, small enterprises, trade and industry | Yes <input type="checkbox"/> | | |
| Evaluate policies and programmes in terms of environmental impact and women's equal access to and use of natural resources | Yes <input type="checkbox"/> | | |

b) Addressing Cross Cutting and Emerging Issues for BPFA

2.11.2 For the critical area of Concern "Women and the environment", please indicate if any of these issues were address in efforts to promote equal participation and benefit in the environment. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Gender and ICTs | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

If you have responded "yes" to any of the questions above, please elaborate:

Section 12: The girl child

a) Measures taken by government on the girl child

2.12.1 Indicate actions taken by your government to ensure beneficial participation of women in the environment. (Tick the box for which the answer is 'Yes' or leave box unchecked if answer is 'No')

| Specific Measures/Actions Taken in the Following Areas | Response | If Yes Indicate Specific Actions Undertaken at Country Level | Give Brief Description of Concrete Results Achieved and when (year) |
|--|---|--|---|
| Eliminate injustice and obstacles related to inheritance by girl children | Yes <input checked="" type="checkbox"/> | Implementation of the re-entry policy in the education sector | |
| Enact and enforce legislation protecting girls from all forms of VAW and ensure marriage is by young women's consent | Yes <input checked="" type="checkbox"/> | Government has strengthened the Penal Code on sexual violence and is in the process of developing specific legislation on GBV | |
| Implement policies, plans and programmes for the survival, protection, development and advancement of the girl child | Yes <input type="checkbox"/> | | |
| Ongoing research on the situation of the girls and realignment of policies and programmes | Yes <input checked="" type="checkbox"/> | | |
| Develop and adopt curricula, teaching materials and textbooks to improve the self image, lives and work opportunities of girls | Yes <input checked="" type="checkbox"/> | Review of the school curricular to eliminate gender stereotyping | |
| Facilitate the equal provision of appropriate services and devices to girls with disabilities | Yes <input type="checkbox"/> | | |

2.12.2 For the critical area of Concern "The girl child", please indicate if any of these issues were addressed in efforts to promote the rights of the girl child. (Tick the appropriate response)

| Specific Measures/Actions Taken in the Following Areas | Response | Response |
|---|------------------------------|-----------------------------|
| Effective policy development and implementation | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Monitoring and evaluation tools and mechanisms in place | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Availability of sex disaggregated data | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Involvement of men and boys | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Capacity Building | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

| | | |
|---------------------------|------------------------------|-----------------------------|
| Gender and ICTs | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Food security issues | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Financing gender equality | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

b) Ratification or domestication of relevant global protocols

2.12.2 Has your country ratified and domesticated the Convention on the Rights of the child?

Ratified
Yes X

Domesticated
Yes

If you have responded “yes” to the question above, please elaborate:

PART 3: Review on key Achievement, Challenges and Lessons Learnt

Overall, what do you view as your key achievement, challenges and lessons learnt in your efforts to implement the BPFA at country level. For each of the three items highlight 4 priority.

Key Achievement in implementing the BPFA

1. Development of the institutional framework for gender mainstreaming
3. Development and adoption of the National Gender Policy
3. Increased awareness and public debate on gender issues
4. Abolishment of child marriages in most parts of the country

Key Challenges in implementing the BPFA

1. Limited appreciation of gender as a planning tool
2. Limited availability of qualified staff in gender mainstreaming in sector ministries, provinces and districts
3. Continued perception that the implementation of gender issues is the sole responsibility of the Gender in Development Division

Key Lessons Learnt in Implementing the BPFA

1. Collaboration with Civil Society organisations have been effective in pushing the gender agenda in some sectors

2. The institutional framework should be reviewed. The appointment of GFPs have not been effective.

4. Financing for gender mainstreaming has been limited and at the same time has not been effectively mainstreamed in sectoral programming and planning.

4. continued limited gender disaggregated data has made it difficult to develop focussed interventions for the effective implementation of the BPFA

Final Note:

Are there any relevant issues that were not covered in the questionnaire? If yes, what are your views, comments and observations on these issues?

THANK YOU VERY MUCH!