

ECA – UNIFEM JOINT WORKSHOP ON THE AFRICAN GENDER AND DEVELOPMENT INDEX

08-12 October 2007, United Nations Conference Center in Addis Ababa

PROGRAMME

DAY 1		
Date/ Day	Time	Activity/ Venue
Monday 08 October 2007		<i>UNIFEM Meeting</i>
		<u>Objectives</u>
		<ul style="list-style-type: none"> ➤ <i>UNIFEM staff acquire ownership and knowledge of the UNIFEM strategic Plan 2008-2011</i> ➤ <i>Define the process of developing the Africa and Sub-regional Strategic Plans 2008-2011</i> ➤ <i>Identify the indicators for the Africa management and Results framework</i> ➤ <i>Establish the link between the strategic plan and the flagship programmes</i>
	09.00-10 00	<ul style="list-style-type: none"> ➤ Introduction of the Strategic Plan 2008-2011- the development Result framework and the Management Results Framework, by Ms. Micheline Ravololonarisoa, Chief, Africa Section, UNIFEM
	10.00-10.30	<ul style="list-style-type: none"> ➤ Discussions and clarifications
	10.30-11.00	Health Break
	11.00.12.30	<ul style="list-style-type: none"> ➤ Process of building Regional and sub-regional Strategic Plans
	12.30-2.00	Lunch Break
	2.00-3.00	<ul style="list-style-type: none"> ➤ Choice of indicators for Africa Strategic Plan 2008-2011- and the Development Result Framework and the Management Results Framework
	3.00-4.00	<ul style="list-style-type: none"> ➤ Linkages of Strategic Plan with Flagship programmes
	4.00-4.30	Health Break
	4.30 – 5.00	Strategies and timeline for implementation

DAY 2		
Date/ Day	Time	Activity/ Venue
Tuesday 09 October 2007	09.00-10.00	<i>Session 1: Introductory session and sharing of information on the work of ECA-ACGSD and UNIFEM</i> <i>Objective: This session will set the background and context within which the workshop is organized, the expectations of participants and the content of the various sessions</i>
	09.00-09.15	➤ Welcoming address and introduction of the work of the ACGSD, by Ms. Thokozile Ruzvidzo, OIC, African Center for Gender and Social Development (ACGSD) of the Economic Commission for Africa (ECA)
	09.15-09.30	➤ Opening remarks and presentation of the work of UNIFEM, by Ms. Micheline Ravololonarisoa, Chief, Africa Section, UNIFEM
	09.30-10.00	➤ Introduction of the participants and their expectations
	10.00-10.15	➤ Presentation of the programme of the workshop, and of the list of documents provided, by Ms. Houda Meijri, Information Officer, ACGSD
	10.15-10.45	Health break
	10.45-11.15	<i>Session 2: Introducing the AGDI: rationale, objectives, methodology for its development and application at national level</i> , by Ms. Tacko Ndiaye, ACGSD <i>Objective: This session will lay out the foundations for the development of the AGDI and highlight its comparative advantages for tracking progress in achieving gender equality and women's empowerment in Africa.</i>
	10.45-10.55	➤ General introduction: background, rationale and framework for developing and using the AGDI
	10.55-11.05	➤ Genesis on how indexes and other tools are developed and used to measure accountability for gender equality and women's empowerment
	11.05-11.10	➤ What is the added value of the AGDI in comparison to other existing indexes such as the GDI, GEM, etc.
	11.10-11.20	➤ Discussion

	11.20-13.00	<p>Session 3: <i>Quantitative part of the AGDI: the Gender Status Index (GSI)</i>, by Mr. Souleymane Abdallah, Economic Affairs Officer, ACGSD</p> <p><i>Objective: This session will discuss the quantitative indicators which form the GSI. It will provide the participants with a clear understanding on how the index is computed.</i></p>
	11.20-11.30	➤ Economic Power Block of the GSI: Indicators on wages, time use, employment and access to resources
	11.30-11.40	➤ Social Power Block of the GSI: indicators on education and health
	11.40-11.50	➤ Political power block of the GSI: Indicators on representation in decision making in the public sector and in civil society
	11.50-12.00	➤ Computation of the index
	12.00-12.15	➤ Examples from countries
	12.15-12.45	➤ Discussion
	12.45-13.00	➤ Linking the UNIFEM strategy plan and the AGDI: quantitative indicators, by Ms. Susan Holmberg, PHD student and ACGSD Intern
	13.00-14.30	Lunch break
	14.30-17.30	<p>Session 4: <i>Identification of quantitative indicators for implementing and monitoring the UNIFEM strategic Plan 2008-2011</i></p> <p><i>Objective: This session will familiarize participants with the thought process and methodology involved in defining quantitative indicators. The expected outcome is a set of specific quantitative indicators to monitor UNIFEM Strategic Plan and issues of accountability</i></p>
	14.30-14.45	➤ Presentation of guidelines for the working groups: methodology for developing quantitative indicators to monitor UNIFEM Strategic Plan, by Ms. Emelang Leteane, Social Affairs Officer, ACGSD
	14.45-15.45	➤ working groups
	15.45-16.15	➤ Report back from the working groups
	16.15-16.30	Health break
	16.30-17.30	Session 4 (continued)
	16.30-17.15	➤ Discussion
	17.15-17.30	➤ Wrap up and closure of day 1

DAY 3		
Date/ Day	Time	Activity/ Venue
Wednesday 10 October 2007	09.00-09.15	Review of day 1, by Ms. Tacko Ndiaye, ACGSD
	09.15-09.45	Session 5: Qualitative part of the AGDI: the African Women's Progress Scoreboard (AWPS) , by Ms. Emelang Leteane, ACGSD <i>Objective: This session will discuss the methodology for assessing national policy performance in implementing key international and regional gender related conventions and other documents that African countries have ratified or signed. Participants will have a clear understanding on how the scorecard of the AWPS can be used to monitor accountability for gender equality.</i>
	09.15-09.30	➤ Introducing the AWPS: horizontal and vertical axis, scoring process and challenges
	09.30-09.45	➤ Discussion
	09.45-10.30	Session 6: The women's rights block of the AWPS , by Ms. Tacko Ndiaye, ACGSD <i>Objective: This session will thoroughly review the criteria for scoring each particular convention or document contained in the women's right block of the AWPS. Participants will have a clear understanding of the scoring process and challenges involved.</i>
	09.45-10.00	➤ Introducing the criteria for scoring the women's rights block of the AWPS
	10.00-10.30	➤ Working group to apply the criteria for scoring the women's rights block of the AWPS
	10.30-11.00	Health break
	11.00-12.00	➤ Working group (continued)
	12.00-12.30	➤ Report back from the working groups
	12.30-12.45	➤ Challenges in applying the criteria for scoring
	12.45-13.00	➤ Discussion
	13.00-14.30	Lunch break

	<p>14.30-16.00</p> <p>14.30-14.45</p> <p>14.45-15.30</p> <p>15.30-15.50</p> <p>15.50-16.00</p>	<p>Session 7: The social block of the AWPS, by Ms. Emelang Leteane, ACGSD</p> <p><i>Objective: This session will thoroughly review the criteria for scoring each particular convention or document contained in the social block of the AWPS. Participants will have a clear understanding of the scoring process and challenges involved.</i></p> <ul style="list-style-type: none"> ➤ Introducing the criteria for scoring the social block of the AWPS ➤ Working groups to apply the criteria for scoring the social block of AWPS ➤ Report back from the working groups ➤ Discussion on challenges in assessing the scoring
	<p>16.00-16.30</p>	<p>Health break</p>
	<p>16.30-18.00</p> <p>16.30-16.40</p> <p>16.40-16.45</p> <p>16.45-17.30</p> <p>17.30-18.00</p> <p>18.00-18.15</p> <p>18.15-18.30</p>	<p>Session 8: Identification of qualitative women’s rights and social indicators for implementing and monitoring the UNIFEM strategic Plan.</p> <p><i>Objective: This session will familiarize participants with the thought process and methodology involved in defining qualitative indicators in women’s rights and social areas. The expected outcome is a set of specific qualitative indicators to monitor UNIFEM Strategic Plan and issues of accountability</i></p> <ul style="list-style-type: none"> ➤ Linking the UNIFEM Strategy Plan and the AGDI: qualitative indicators ➤ Presentation of guidelines for the working groups: methodology for developing quantitative indicators to monitor accountability issues in the framework of UNIFEM Strategic Plan, by Mr. Boris-Ephrem Tchoumavi, Associate Economic Affairs Officer, ACGSD ➤ Working groups ➤ Report back from the group work ➤ Discussion ➤ Wrap up and closure of day 2

DAY 4		
Date/ Day	Time	Activity/ Venue
Thursday 11 October 2007	09.00-09.15	Review of day 2, by Ms. Tacko Ndiaye, ACGSD
	09.15-10.30	Session 9: The economic block of the AWPS , by Ms Tacko Ndiaye, ACGSD <i>Objective: This session will thoroughly review the criteria for scoring each particular convention or document contained in the economic block of the AWPS, including those related to PRSPs. Participants will have a clear understanding of the scoring process and challenges involved.</i>
	09.15-09.30	➤ Introducing the criteria for scoring the economic block of the AWPS
	09.30-10.15	➤ Working groups to apply the criteria for scoring
	10.15-10.30	➤ Report back from the working groups
	10.30-10.45	➤ Discussion on making policy recommendations, based on the scores
	10.45-11.15	Health break
	11.15-13.00	Session 10: The political block of the AWPS , by Ms. Selamawit Abebe, Programme Officer, ACGSD <i>Objective: This session will thoroughly review the criteria for scoring each particular convention or document contained in the political block of the AWPS, including UN Resolution 1325. Participants will have a clear understanding of the scoring process and challenges involved.</i>
	11.15-11.30	➤ Introducing the criteria for scoring the political block of the AWPS
	11.30-12.30	➤ Working groups to apply the criteria for scoring the political block
	12.30-12.45	➤ Report back from working groups
	12.45-13.00	➤ Discussion on challenges in assessing the performances
	13.00-14.30	Lunch break

	14.30-16.00	<i>Session 11: Identification of qualitative economic and political indicators for implementing and monitoring the UNIFEM Strategic Plan</i> <i>Objective: This session will familiarize participants with the thought process and methodology involved in defining qualitative indicators in the economic and political spheres. The expected outcome is a set of specific qualitative indicators to monitor UNIFEM Strategic Plan and issues of accountability</i>
	14.30-14.45	➤ Presentation of guidelines for the working groups: methodology for developing quantitative indicators to monitor accountability issues in the framework of UNIFEM Strategic Plan, by Mr. Boris Ephrem Tchoumavi, ACGSD
	14.45-16.00	➤ Working groups to define the indicators
	16.00-16.30	Health break
	16.30-18.00	<i>Session 11 (continued)</i>
	16.30-17.00	➤ Report back from the group work
	17.00-17.30	➤ Discussion
	17.30-18.00	➤ Wrap up and closure of day 3
	18.00-19.30	Cocktail offered by the ECA in the Delegates Lounge, UNCC

DAY 5		
Date/ Day	Time	Activity/ Venue
Friday 12 October 2007	09.00-10.00	<i>Session 12: Practical implementation and use of AGDI tools</i> Chair: Ms. Thokozile Ruzvidzo, OIC, ACGSD <i>Objective: This session will provide the participants with a clear understanding of the regional and national processes involved in using the AGDI. It will lead to the definition of plans for national AGDI studies</i>
	09.00-09.15	➤ Methodological approach for undertaking AGDI studies
	09.15-09.45	➤ Institutional arrangements
	09.45-10.00	➤ Identification of the target countries
	10.00-10.30	Health break

	<p>10.30-13.00</p> <p>10.30-11.15</p> <p>11.15-11.30</p> <p>11.30-11.45</p>	<p><i>Session 12 (continued)</i></p> <ul style="list-style-type: none"> ➤ Working groups: building a matrix of responsibilities and timeline for undertaking AGDI studies in the selected countries ➤ Report back from the working groups ➤ Discussion
	<p>11.45-12.45</p> <p>11.45-12.00</p> <p>12.00-12.15</p> <p>12.15-12.30</p> <p>12.30-12.45</p>	<p><i>Session 13: Other potential areas of collaboration</i></p> <p><u><i>Objective:</i></u> <i>This session will discuss further operationalisation of the MoU signed by ECA and UNIFEM.</i></p> <ul style="list-style-type: none"> ➤ Discussion of other collaborative actions in the areas covered by the MOU ➤ Any other business ➤ Evaluation of the workshop ➤ Closing of the ECA-UNIFEM joint workshop on the AGDI