

Fellowship on the African Governance Report (AGR), Governance and Public Administration Division (GPAD)

Duty Station: Addis-Ababa or UNECA

Post Title: Fellowship on African Governance Report (AGR)

Deadline for Application: 20 February 2012. Any applications received after that date will not be reviewed.

Duration of Assignment/Conditions: The Fellowship is awarded for a period of 3 with a possibility of extension for additional 3 months.

1. It is open only to nationals of UNECA member states (residing in the continent and the Diaspora)
2. Fellows will receive a monthly stipend of USD 3,000
3. Fellows cannot be employed on ECA or UN regular positions within six months of completion of a fellowship period.
4. Fellows will work on a predefined project, designed to contribute to specific aspects of the work programme of the receiving Division of ECA, The Governance and Public Administration Division).

GENERAL INFORMATION:

This fellowship is located in the Governance and Public Administration Division of the United Nations Economic Commission for Africa (UNECA).

The United Nations Economic Commission for Africa (UNECA) is the regional arm of the United Nations in Africa. Its mandate is to promote the social and economic development of Africa. In 1999, the UNECA initiated a major project on "Assessing and Monitoring the progress towards Good Governance in Africa", of which the major outputs are the production of the African Governance Report (AGR) and the AGR country reports. Two editions of the report, AGR I and AGR II, covering more than 30 African Nations, were published in 2005 and 2009 respectively. ECA/GPAD is now working towards the production of AGR III with the theme "Elections and the Management of Diversity in Africa". UNECA is inviting applications from qualified young African Professionals to the AGR fellowship programme.

OBJECTIVES;

- a) Provide training and capacity development for young African Scholars and researchers on governance in Africa, and in particular, on the AGR project;
- b) Expose and deepen the knowledge of young African scholars and researchers on governance related issues in Africa and improve their analytical skills and capacity on governance studies;
- c) Familiarize and engage young African scholars and researchers with the processes and production of the African Governance report (AGR) and its other associated outputs (e.g country reports and country profiles) and contribute to the production and dissemination of the report;
- d) Through the report, encourage young African scholars and researchers to engage and interact with diverse governance stakeholders on the continent, necessary for promoting a critical mass that can facilitate governance change and reform in Africa.

RESPONSIBILITIES;

- Contribute to the planning, production and dissemination of AGR and its associated outputs-country reports and country profiles;
- Prepare and deliver a seminar paper during the course of the fellowship;
- Perform any other tasks that may be assigned in relation to the AGR or the governance work of GPAD/ECA.

COMPETENCIES

Professionalism: Shows pride in work and in achievements demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.

Team Work: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

EDUCATION

Master's degree in Political Science, International Affairs/Relation, Sociology, African Studies, Development Studies, Public Administration, Law or other related area. PhD will be an advantage.

EXPERIENCE

A minimum of five years working experience in research or knowledge based sector. Knowledge of Social, economic, political and development issues in Africa is mandatory. A good publication track-record on governance in Africa is necessary.

LANGUAGE

Fluency in Oral and written English and French is required.

How to Apply:

External candidates and internal applicants who wish to be considered for the above post are requested to express their interest by writing to Mr Amareswara Rao, Chief, Human Resources Services Section and send their applications, cover letter and P-11, to Mr. Beruk Getachew at the following address: (P11 can be downloaded from the UNECA website: www.uneca.org)

Human Resources Services Section
P O. Box 3001
Addis Ababa, Ethiopia
Or by e-mail: RecruitmentPPost@uneca.org

A copy of a Personal History Profile (PHP) and of the latest e-PAS should be attached to the application for internal candidates.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations- Chapter 3, article 8).