



Date: 16 March 2021

Dear Colleagues,

We hope this finds you well and safe.

We are coming to share with you some clarification on the issue of the second vehicle in the Host Country Agreement (HCA) as many of you have been asking.

A task force was formed for the implementation of the HCA comprised of DoA, HRMS, UNCC, Legal Office and Staff Union and the task force has diligently worked with the Ministry of Foreign Affairs to have clarification on of the importation of the second vehicle for family use, specified in Articles 3.1.f and 3.1.g. below.

3.1.f. The Executive Secretary and all Officials of the ECA, who are not Ethiopian nationals and permanent residents of the Federal Democratic Republic of Ethiopia, shall be allowed to import one (1) motor vehicle duty free and in the case of Officials with Dependant(s) one additional automobile duty free for the use of their Dependant(s). Modalities for the transfer and replacement of the motor vehicle imported in accordance with this Article shall be agreed upon between the ECA and the Government.

3.1.g. Ethiopian nationals, who are recruited from abroad, to work for the ECA in the professional category, shall have the right to import for their personal use, free of duty and other levies, prohibitions and restrictions on imports their furniture and personal effects, excluding vehicles, in one shipment within a period of twelve (12) months of first taking up their post in Ethiopia.

The task force had pushed to have the privileges even if family members are not accompanying the staff in duty station, as some staff member will be visited only periodically by their family members residing outside, but that was not accepted.

The response of the Ministry is very clear and is as follows: I quote

- a) *The family should live together in Addis Ababa with the Staff of UNECA, with the resident ID card*
- b) *The UNECA staff should have authenticated marriage certificate and for the kids legalized birth certificates as well as valid passport for all.*

- c) *Furthermore, the UNECA staff should attach relevant documents which shows the vehicle specifications to be imported in the name of the staff.*
unquote

The Ministry went further to note that, and I quote: -

“For transfer and replacement of the vehicle of the family use car, a note verbal needs to be written by UNECA to the Ministry of Foreign Affairs requesting approval to transfer or replacement of the car and follow the usual procedure with UNECA is currently applying”. unquote.

The task force will continue to seek clarifications on other points and you will be informed.

Thank you

ECA Staff Union