

Monday August 22, 2022

Greetings and Thanks ES

Greetings Colleagues

This is rather a different kind of “ townhall” as we were all shocked by the news of the resignation of our Executive Secretary. As the ECA staff Union President, I would like to state that the Staff Union has tried in the past 4 to 5 years to work hand in hand with the Top management in our role of preserving and protecting the rights, the security, the well-being and the work condition of the staff . if I want to frank and honest. We tried!!!

We did manage to do some great things together such as the signing of the HCA, the fund raising for the Heart-Children Hospital; the Management of Ethiopia War Crisis, the management of the Covid Pandemic, the UN Action Against Racism. We have also managed to have a more friendly setting for the JNC and recently dialogue has been reset with the Top Leadership. We hope for the best in the future as when we seat with Top Leadership we expect to be treated equally as per UN staff Rules.

The Staff Union would like to see a stable ECA on a stable trajectory, an ECA which will be quoted among the strong Thinktank of the continent, an ECA best-employer and an ECA of transformation and innovation.

We have had to pass to Emails and Memos and Announcements to have our voice heard. I really wish we had a better relationship as we are all staff and we should have the same agenda which is pushing for the well-being of the staff.

We as a staff Union will continue to abide by Staff Rule ST/SGB/2017/1

Article 8: Which stipulates

(a) The Secretary-General shall establish and maintain continuous contact and communication with the staff in order to ensure the effective participation of the staff in identifying, examining and resolving issues relating to staff welfare, including conditions of work, general conditions of life and other human resources policies;

(b) Staff representative bodies shall be established and shall be entitled to initiate proposals to the Secretary-General for the purpose set forth in paragraph (a) above. They shall be organized in such a way as to afford equitable representation to all staff members, by means of elections that shall take place at least biennially under electoral regulations drawn up by the respective staff representative body and agreed to by the Secretary-General.

This Staff Union is honored and pleased to have worked with the first Woman Executive Secretary of ECA.

As resignation is always a personal choice, we would like to wish the best to Mme Vera for her future endeavour

Good Luck with Everything Madame and Thank you for giving us the floor