Towards an Africa Capacity Development Framework for Land Policy

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What is Capacity development?

• **Capacity**
  – Set of skills, capabilities, means
    • Technical, scientific, methodological...
  – Required to do something
    • Accomplish an objective/ reach a goal
    • Respond to specific questions, issues, challenges
    • Manage change in a specific area
• **Capacity development**
  – Upgrading/ updating existing capacity to accomplish something
  – Acquiring capacity missing to do something
  – A Continuous process
The political mandate

The Declaration on Land Issues and Challenges in Africa of the 13th Summit of African Heads of State and Government *urges member states* to build adequate human, financial and technical capacity in support of land policy development, implementation and monitoring.
Why a Framework for Capacity development?

• Capacity Development critical for implementing AU land agenda.
  – Developing/implementing land policy a complex process
  – Managing change in the land sector requires beyond technical capacity
  – Weak capacity in land policy identified as priority issue to be addressed

• Need for a unified/coordinated CDF to facilitate:
  – Moving away from isolated/piecemeal training events to process-oriented and comprehensive CD
  – Making better use of limited resources
  – Meeting challenges of CD as a strategic goal
Nature/ content of CDF

• Concept of Capacity Development
  “Continual and comprehensive learning and change process by which African governments, organizations and people identify, strengthen, adapt and retain capacity for effective land policy development and implementation”.

• Goal of CDF: Ensure all stakeholders have adequate capacity to lead/ participate in land policy processes

• Content
  – Key Principles of CD
  – Learning approaches/options for CD

• Targeted Audience
  – African Governments
  – African Centers of learning/ training centers
  – Land professionals’ organisations
  – Other stakeholders (CSOs; Farmers Orgs; ...)

African Union  African Development Bank  Economic Commission for Africa
Structure of CDF

1. Background
2. What is the CDF
3. Key capacity development needs and stakeholders
4. Experiences, lessons learnt and promising practices
5. Guiding principles and entry points for Capacity development
6. Partnerships and resource mobilization
7. Tracking progress of Capacity development for land policy
8. Conclusion: making use of CDF
Capacity needs

- Identified common challenges (ex.)
  - Capacity to lead development of home-grown land policy which meet peculiar needs of the country implementation
    - Including participation/inclusiveness
  - Capacity to implement land policies already in place
    - Including inter-sectoral coordination
  - Better guidance to efficiently involve land professionals/private sector in national land policy processes
  - Resource mobilization for land policy...
Capacity needs

- Examples of specific regional challenges
  - **North Africa**: Better understanding of legal procedures; social responsibility of private sector
  - **Southern Africa**: Develop land surveying/land use planning capacities
  - **Central Africa**: Developing university curricula on land policy/governance
  - **Eastern Africa**: Decentralized land reform and management
  - **West Africa**: Developing innovative tools for securing land rights
Target audience of CDF

- Beneficiaries
  - Governments
  - Land professionals
  - Media
  - Customary authorities
  - CSOs

- CD providers
  - Individuals
  - organisations
Experiences, lessons, best practices

- Preparing capacity needs assessment
  - Who is doing what?
  - Which capacity is required?
  - What is available?
  - What is missing?
- Good practice training (GLTN)
  - **Long-term** strategic approach: A **process**, not an event
  - Key Steps: i) Needs Assessment; ii) design iii) training materials; iv) delivery; v) follow-up; vi) M&E
- Training approaches
  - Formal education
  - Good Practice Training
- Levels
  - individuals
  - Organizations
  - Societies
Key Principles for CD

- Demand driven
- Appropriateness/ flexibility
  - Country specific
- Result based oriented
- Innovative
- Hard / soft capacities
- Diversity of approaches
  - Formal education; Training sessions; seminars; on the job training; peer learning; experience sharing...
Entry points for implementing CDF

- Linking CD to African land agenda
  - AU Declaration
  - strategic objectives
  - priority issues

- Key action areas
  - Popularising AU Declaration
  - Inventory of existing CD initiatives
  - Working through existing processes
  - Using global, regional, national events as CD opportunities
  - Support to young professionals
  - Ensure inclusion of indicators for progress tracking
Partnership/ resource mobilization for CD

- Global initiatives
  - VGGT; LGAF; GLTN...
- Continental/ regional/ national initiatives
  - APRM; CAADP; AMCHUD; PAP; AGDI; Initiatives led by RECs...
- Capacity development institutions
  - Academic/ research institutions in Africa
  - Academic/ research institutions outside Africa
- Mapping sources of resources: financial & technical
  - Technical
- Sources
  - Governments
  - Development Partners
  - Professional associations
  - Private sector (within/ outside Africa...)

African Union  
African Development Bank  
Economic Commission for Africa  
UN-HABITAT  
GLTN
Tracking of Capacity Development

- **Approach**
  - Qualitative observations/Quantitative indicators
  - Make use of existing tracking systems/mechanisms

- **Continental level**
  - APRM; LPI M&E framework
  - LGAF; VGGT

- **Regional levels**

- **Country level**
Operationalising CDF

- **Information/ Advocacy**
  - Publication/ dissemination
  - Popular versions
  - seminars

- **Domesticating CDF**
  - Regional context
  - Country specificities
  - Targeting specific Stakeholders
    - Traditional leaders
    - Farmers
    - Policy makers...
Operationalising CDF

- Developing tools
  - Manuals
  - Developing CD resources including training packages
- Piloting CDF
  - Continental/Regional/country pilots
- Building partnerships for CD
  - Regional/country levels/international levels (including south-south partnerships)
Thank you

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